

GREENWOOD COMMON COUNCIL

ORDINANCE NO. 22-13

AN ORDINANCE AMENDING THE 2022 SALARY ORDINANCE, COMMON COUNCIL ORDINANCE NO. 21-37, TO INCREASE MAXIMUM PAY RATES FOR CERTAIN PART-TIME, SEASONAL, AND STAND-BY POSITIONS

WHEREAS, the Greenwood Common Council passed Ordinance 21-37, “An Ordinance Fixing Salaries of Appointed Officers and Employees of the City of Greenwood, Indiana and City Utilities for the Year 2022” (the “2022 Salary Ordinance”), setting 2022 salaries for all employees and stating whether each position is exempt or non-exempt;

WHEREAS, the current maximum pay rates within the current economic climate have made it difficult to fill several part-time, seasonal, and stand-by positions with the City of Greenwood, Indiana, resulting in staffing shortages;

WHEREAS, the City of Greenwood, Indiana, desires to increase the maximum pay rate for part-time, seasonal, and stand-by positions in order to aid recruitment efforts and maintain the level of service that the residents of Greenwood, Indiana, have come to expect;

WHEREAS, there will be adequate funds within the budget(s) to compensate the increased maximum pay rates for certain part-time, seasonal, and stand-by positions within Aviation, Board of Public Works & Safety, Community Development Services, Finance, Fire, Fleet, Human Resources, Legal, Parks, Police, Street, Utility-Sanitation, Utility-Storm water, and Waste Management;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENWOOD, INDIANA, AS FOLLOWS:

Section 1. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for a line technician/general laborer and part-time intern/clerical with the Aviation Department as follows:

Aviation

Position	Class	Fund			Maximum Hourly Rate
Line Technician/General Laborer	NE	A			\$18.00
Part-time Intern/Clerical	NE	A			\$17.00

Section 2. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for a code enforcement officer, custodian, and part-time intern with the Board of Public Works & Safety as follows:

Board of Public Works & Safety

Position	Class	Fund			Maximum Hourly Rate
Code Enforcement Officer	NE	GF			\$20.00
Custodian	NE	GF			\$20.00
Part-time Intern	NE	GF			\$18.00

Section 3. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for a part-time intern/clerical and part-time planner with Community Development Services as follows:

Community Development Services

Position	Class	Fund			Maximum Hourly Rate
Part-time Intern/Clerical	NE	G			\$18.00
Part-time Planner	NE	G			\$27.00

Section 4. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for a billing assistant/receptionist in the Finance Department as follows:

Finance

Position	Class	Fund	Fund	Fund	Maximum Hourly Rate
Billing Assistant/Receptionist	NE	SWO	SW	WM	\$16.00

Section 5. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for part-time firefighter, part-time staff lieutenant, chaplain, code enforcement inspector, maintenance staff, custodian, and part-time intern/clerical with the Fire Department as follows:

Fire

Position	Class	Fund			Maximum Hourly Rate
Part-time Firefighter	NE	F			\$22.00
Part-time Staff Lieutenant	NE	F			\$20.00
Chaplain	NE	F			\$20.00
Code Enforcement Inspector	NE	F			\$20.00
Maintenance Staff	NE	F			\$20.00
Custodian	NE	F			\$20.00
Part-time Intern/Clerical	NE	F			\$18.00

Section 6. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for part-time technician and part-time intern/clerical with the Fleet Department as follows:

Fleet

Position	Class	Fund	Fund	Fund	Fund	Fund	Maximum Hourly Rate
Part-time Technician	NE	GF	MVH	SWO	SW	WM	\$24.00
Part-time Intern/Clerical	NE	GF	MVH	SWO	SW	WM	\$17.00

Section 7. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for part-time administrative assistant with the Human Resources Department as follows:

Human Resources

Position	Class	Fund			Maximum Hourly Rate
Part-time Administrative Assistant	NE	GF			\$20.00
Part-time Intern/Clerical	NE	GF			\$18.00

Section 8. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for part-time intern/clerical intern with the Legal Department as follows:

Legal

Position	Class	Fund	Fund	Fund	Fund	Maximum Hourly Rate
Part-time Intern/Clerical	NE	GF	SWO	SW	WM	\$25.00

Section 9. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for part-time maintenance with the Parks Department as follows:

Parks

Position	Class	Fund	Fund	Maximum Hourly Rate
Part-time Maintenance	NE	P		\$25.00

Section 10. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for substitute assistance/part-time building security officer, records clerk, and part-time intern with the Police Department as follows:

Police

Position	Class	Fund			Maximum Hourly Rate
Substitute Assistance/Part-time Building Security Officer	NE	GF			\$23.00
Records Clerk	NE	GF			\$18.00
Part-time Intern	NE	GF			\$17.00

Section 11. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for part-time laborer and part-time intern/clerical with the Street Department as follows:

Street

Position	Class	Fund			Maximum Hourly Rate
Part-time Laborer	NE	MVH			\$22.00
Part-time Intern/Clerical	NE	MVH			\$22.00

Section 12. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for part-time intern/clerical with the Utility-Sanitation Department as follows:

Utility-Sanitation

Position	Class	Fund			Maximum Hourly Rate
Part-time Intern/Clerical	NE	SWO			\$20.00

Section 13. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for part-time receptionist and part-time inter with the Utility-Stormwater Department as follows:

Utility-Stormwater

Position	Class	Fund			Maximum Hourly Rate
Part-time Receptionist	NE	SW			\$20.00
Part-time Intern	NE	SW			\$20.00

Section 14. The 2022 Salary Ordinance, Section 3, Common Council Ordinance No. 21-37, is hereby amended to increase the maximum hourly rate for seasonal leaf laborer, seasonal limb laborer, part-time laborer, and part-time intern/clerical with the Waste Management Department as follows:

Waste Management

Position	Class	Fund			Maximum Hourly Rate
Seasonal Leaf Laborer	NE	WM			\$22.00
Seasonal Limb Laborer	NE	WM			\$22.00
Part-time Laborer	NE	WM			\$22.00
Part-time Intern/Clerical	NE	WM			\$22.00

Section 15. This Ordinance shall have no effect upon any other provisions of Ordinance 21-37 except as herein provided, and all other sections of Ordinance No. 21-37 not inconsistent herewith shall remain the same.

Section 16. The sections, paragraphs, sentences, clauses, phrases, and words of this Ordinance are separable, and if any word, phrase, clause, sentence, paragraph, or section of this Ordinance shall be declared unconstitutional, invalid, or unenforceable by the valid judgment or decree of a Court of competent jurisdiction, such unconstitutionality, invalidity, or unenforceability shall not affect any of the remaining words, phrases, clauses, sentences, paragraphs, and sections of this Ordinance.

Section 17. This Ordinance shall be in full force and effect from and after its passage, approval, and publication according to law.

PASSED AND ADOPTED by the Common Council of the City of Greenwood, Indiana, this _____ day of _____, 2022.

Michael Campbell, President
Greenwood Common Council

FOR:

AGAINST:

_____	Linda S. Gibson	_____
_____	Ezra J. Hill	_____
_____	Michael Williams	_____
_____	Ronald Bates	_____
_____	J. David Hopper	_____
_____	David Lekse	_____
_____	Michael Campbell	_____
_____	Bradley Pendleton	_____
_____	Andrew K. Foster	_____

ATTEST:

Jeannine Myers, Clerk

The foregoing within and attached Ordinance passed by the Common Council of the City of Greenwood, Indiana, on the _____ day of _____, 2022, is presented by me this _____ day of _____, 2022, at _____ O’Clock ____M., to the Mayor of the City of Greenwood, Indiana.

Jeannine Myers, Clerk

The foregoing within and attached Ordinance passed by the Common Council of the City of Greenwood, Indiana, on the _____ day of _____, 2022, is signed and approved by me this _____ day of _____, 2022, at _____ O’Clock ____M.

MARK W. MYERS, Mayor of
the City of Greenwood, Indiana